

NSW Teachers - Salaries (Standards)

EFFECTIVE FROM 10 JANUARY 2022

2.04% Increase

Pay Level	Description	PHRIS Sal/Grde/StepCode	ANNUAL	F/N	PHRIS ANNUAL
Level 1	Conditionally Accredited	TCHP/ CA1 / 1	66,494.00	2550.45	66493.875000
Level 2	Conditionally Accredited	TCHP/ CA2 / 1	73,737.00	2828.27	73737.039286
Band 1	Graduate	TCHP/ GRD / 1	73,737.00	2828.27	73737.039286
Band 2 Lvl 1	Proficient	TCHP/ PRO / 1	88,935.00	3411.21	88935.117857
Band 2 Lvl 2	Proficient	TCHP/ PRO / 2	88,935.00	3411.21	88935.117857
Band 2 Lvl 3	Proficient	TCHP/ PRO / 3	96,531.00	3702.56	96531.028571
Band 2 Lvl 4	Proficient	TCHP/ PRO / 4	100,336.00	3848.50	100335.892857
Band 2 Lvl 5	Proficient	TCHP/ PRO / 5	109,978.00	4218.33	109977.889286
Band 3	Highly Accomplished	TCHP/ HAT / 1	117,060.00	4489.97	117059.932143
Lead Teacher	Lead Teacher**	TCHP/LD/1	125,590.00	4817.15	125589.982143

Work Area for next increase

EA \$\$ FN value	Sanity Check	INCREASED AMOUNT	2021 Rate	2022 New Rate	0.0204
2550.45	0.00	1,329.00	65165.00	66494.00	
2828.27	0.00	1,474.00	72263.00	73737.00	
2828.27	0.00	1,474.00	72263.00	73737.00	
3411.21	0.00	1,778.00	87157.00	88935.00	
3411.21	0.00	1,778.00	87157.00	88935.00	
3702.56	0.00	1,930.00	94601.00	96531.00	
3848.5	0.00	2,006.00	98330.00	100336.00	
4218.33	0.00	2,199.00	107779.00	109978.00	
4489.97	0.00	2,340.00	114720.00	117060.00	
ok		2,511.00	123079.00	125590.00	

Pay Rates for Teachers (Casual)

Pay Level	Description	PHRIS Sal/Grde/StepCode	DAY	HALF DAY	PHRIS HOURLY	Payslip Description Override
Level 1	Conditionally Accredited	TCHC/ CCI/ 1	343.93	171.97	45.2539470	
Level 2	Conditionally Accredited	TCHC/ CC2/ 1	381.40	190.70	50.1842110	
Band 1	Graduate	TCHC/ GRC/ 1	381.40	190.70	50.1842110	
Band 2 Lvl 1	Proficient	TCHC/ PRC/ 1	460.01	230.00	60.5276320	
Band 2 Lvl 2	Proficient	TCHC/ PRC/ 2	460.01	230.00	60.5276320	Band 2 (Prof Casual Tch) Lvl 1
Band 2 Lvl 3	Proficient	TCHC/ PRC/ 3	460.01	230.00	60.5276320	Band 2 (Prof Casual Tch) Lvl 1
Band 2 Lvl 4	Proficient	TCHC/ PRC/ 4	460.01	230.00	60.5276320	Band 2 (Prof Casual Tch) Lvl 1
Band 2 Lvl 5	Proficient	TCHC/ PRC/ 5	460.01	230.00	60.5276320	Band 2 (Prof Casual Tch) Lvl 1

Formulae 2022 new
Rate

343.93	0.00	343.93	343.93	267.79725
381.4	0.00	381.40	381.40	
381.4	0.00	381.40	381.40	
460.01	0.00	460.01	460.01	
460.01	0.00	460.01	460.01	
460.01	0.00	460.01	460.01	
460.01	0.00	460.01	460.01	
460.01	0.00	460.01	460.01	

Table - Information on Pay levels

	This colour is highlighting pay level bands that have "203 days step increment" process
Conditionally accredited - Level	Teacher commenced but not yet completed all the course requirements of an approved initial teacher education program
Conditionally accredited - Level	Teacher who has completed all course requirements of a degree that is not an approved initial teacher education program and has commenced but not completed teacher education program
Band 1 - Graduate	Teacher who has completed all course requirements of an initial teacher education program and is working towards accreditation or registration as a Proficient teacher.
Band 2 - Proficient	Teacher who has completed all course requirements by the relevant teacher accreditation authority or has been deemed to be Proficient teacher.
Band 3 - High Accomplished	Teacher who has been accredited by or certified as a Highly Accomplished Teacher by the relevant authority and is maintaining that accreditation or certification. **Cannot be in formal leadership role to paid this rate**
Lead Teacher **	Non EA salary, introduced by Executive Director 21/06/2019 - NESA Accredited. **Cannot be in formal leadership role to paid this rate**