

Enterprise Agreement 2022
General Employees
School Administrative and Learning Support Services (Streams)

Work Area for Increases

PAY INCREASE 2.04% Effective Date: 10/01/2022

Permanent Staff - Averaged Rates (school terms only)								Effective Date:	10/01/2022	
Level	Sal Plan/Grde/Step	Annual Rate \$ per annum	Per Week \$ Per Week	Per F/N \$ per F/N	Part-Time Rate \$ per Hour	PHRIS Annual	PHRIS Per Hour	2022 % Rate	0.0204	EA check Weekly
1.1	SSSA / 220 / 11	44,701.20	857.33	1,714.66	22.56	44,703.636	22.561316			857.33 0.00
1.2	SSSA / 220 / 12	48,263.40	925.65	1,851.30	24.36	48,266.036	24.359211			925.65 0.00
2.1	SSSA / 220 / 21	48,671.10	933.47	1,866.94	24.57	48,673.793	24.565000			933.47 0.00
2.2	SSSA / 220 / 22	50,726.70	972.89	1,945.78	25.60	50,729.264	25.602368			972.89 0.00
2.3	SSSA / 220 / 23	51,650.10	990.60	1,981.20	26.07	51,652.714	26.068421			990.60 0.00
3.1	SSSA / 220 / 31	57,197.70	1,097.00	2,194.00	28.87	57,200.714	28.868421			1,097.00 0.00
3.2	SSSA / 220 / 32	57,413.70	1,101.14	2,202.28	28.98	57,416.586	28.977369			1,101.14 0.00
3.3	SSSA / 220 / 33	57,632.40	1,105.34	2,210.68	29.09	57,635.586	29.087895			1,105.34 0.00
3a	SSSA / 220 / 99	58,420.80	1,120.46	2,240.92	29.49	58,423.986	29.485790			1,120.46 0.00
4.1	SSSA / 220 / 41	58,420.80	1,120.46	2,240.92	29.49	58,423.986	29.485790			1,120.46 0.00
4.2	SSSA / 220 / 42	62,382.60	1,196.44	2,392.88	31.49	62,385.800	31.485263			1,196.44 0.00
4.3	SSSA / 220 / 43	66,331.80	1,272.19	2,544.38	33.48	66,335.621	33.478684			1,272.19 0.00
5	SSSA / 220 / 5	69,756.30	1,337.87	2,675.74	35.21	69,760.364	35.207105			1,337.87 0.00
6	SSSA / 220 / 6	79,273.80	1,520.41	3,040.82	40.01	79,278.521	40.010789			1,520.41 0.00

Permanent Staff - Unaveraged Rates								Effective Date:	10/01/2022		
Level	Sal Plan/Grde/Step	Annual Rate \$ per annum	Per Week \$ Per Week	Per F/N \$ per F/N	Part-Time Rate \$ per Hour	PHRIS Annual	PHRIS Per Hour	INCREASED AMOUNT	2021 Rate	2022 New Rate	EA rate Annl check
1.1	SSSN / 244 / 11	49,668.00	952.59	1,905.18	25.07	49,670.764	25.068158	993	48,675	49,668	49668 0
1.2	SSSN / 244 / 12	53,626.00	1,028.50	2,057.00	27.07	53,628.929	27.065790	1,072	52,554	53,626	53626 0
2.1	SSSN / 244 / 21	54,079.00	1,037.19	2,074.38	27.29	54,082.050	27.294474	1,081	52,998	54,079	54079 0
2.2	SSSN / 244 / 22	56,363.00	1,080.99	2,161.98	28.45	56,365.907	28.447105	1,127	55,236	56,363	56363 0
2.3	SSSN / 244 / 23	57,389.00	1,100.67	2,201.34	28.97	57,392.079	28.965000	1,147	56,242	57,389	57389 0
3.1	SSSN / 244 / 31	63,553.00	1,218.89	2,437.78	32.08	63,556.407	32.076053	1,271	62,282	63,553	63553 0
3.2	SSSN / 244 / 32	63,793.00	1,223.49	2,446.98	32.20	63,796.264	32.197105	1,275	62,518	63,793	63793 0
3.3	SSSN / 244 / 33	64,036.00	1,228.15	2,456.30	32.32	64,039.250	32.319737	1,280	62,756	64,036	64036 0
3a	SSSN / 244 / 99	64,912.00	1,244.96	2,489.92	32.76	64,915.771	32.762105	1,298	63,614	64,912	64912 0
4.1	SSSN / 244 / 41	64,912.00	1,244.96	2,489.92	32.76	64,915.771	32.762105	1,298	63,614	64,912	64912 0
4.2	SSSN / 244 / 42	69,314.00	1,329.38	2,658.76	34.98	69,317.671	34.983684	1,386	67,928	69,314	69314 0
4.3	SSSN / 244 / 43	73,702.00	1,413.54	2,827.08	37.20	73,706.014	37.198421	1,473	72,229	73,702	73702 0
5	SSSN / 244 / 5	77,507.00	1,486.52	2,973.04	39.12	77,511.400	39.118947	1,550	75,957	77,507	77507 0
6	SSSN / 244 / 6	88,082.00	1,689.34	3,378.68	44.46	88,087.014	44.456316	1,761	86,321	88,082	88082 0

Casual Staff					
Level	Sal Plan/Grde/Step	Typical Jobs	Casual Rate \$ per Hour	PHRIS Per Hour	
1.1	SSAC / 220 / 11	Refer Clnrs_Canteen Salaries scale	31.34	31.34	31.34 0.00
1.2	SSAC / 220 / 12	Refer Clnrs_Canteen Salaries scale	33.84	33.84	33.84 0.00
2.1	SSAC / 220 / 21	Refer M&O Salaries or Clnrs_Canteen Salaries scale	34.11	34.11	34.11 0.00
2.2	SSAC / 220 / 22	Refer M&O Salaries or Clnrs_Canteen Salaries scale	35.56	35.56	35.56 0.00
2.3	SSAC / 220 / 23	Refer M&O Salaries or Clnrs_Canteen Salaries scale	36.21	36.21	36.21 0.00
3.1	SSAC / 220 / 31	Clerical aide	40.10	40.10	40.10 0.00
3.2	SSAC / 220 / 32	Clerical aide	40.25	40.25	40.25 0.00
3.3	SSAC / 220 / 33	Clerical aide	40.40	40.40	40.40 0.00
3a		Refer Clnrs_Canteen Salaries scale	40.95	40.95	40.95 0.00
4.1	SSAC / 220 / 41	Admin officer, school secretary, accounts clerk, school aide	40.95	40.95	40.95 0.00
4.2	SSAC / 220 / 42	Admin officer, school secretary, accounts clerk, school aide	43.73	43.73	43.73 0.01
4.3	SSAC / 220 / 43	Admin officer, school secretary, accounts clerk, school aide	46.50	46.50	46.50 0.01
5	SSAC / 220 / 5	Senior school assistant, senior classroom support, teacher aid coordinator, professional assistant	48.90	48.90	48.90 0.00
6	SSAC / 220 / 6	Senior school secretary, executive assistant, financial secretary, principals secretary	55.58	55.58	55.58 0.00

Level	Sal Plan/Grde/Step	Typical Jobs	Casual Rate \$ per Hour	PHRIS Per Hour	
1.1	SSSC / 244 / 11	Refer Clnrs_Canteen Salaries scale	31.34	31.34	31.34 0.00
1.2	SSSC / 244 / 12	Refer Clnrs_Canteen Salaries scale	33.84	33.84	33.84 0.00
2.1	SSSC / 244 / 21	Refer M&O Salaries or Clnrs_Canteen Salaries scale	34.11	34.11	34.11 0.00
2.2	SSSC / 244 / 22	Refer M&O Salaries or Clnrs_Canteen Salaries scale	35.56	35.56	35.56 0.00
2.3	SSSC / 244 / 23	Refer M&O Salaries or Clnrs_Canteen Salaries scale	36.21	36.21	36.21 0.00
3.1	SSSC / 244 / 31	Clerical aide & School aide	40.10	40.10	40.1 0.00
3.2	SSSC / 244 / 32	Clerical aide & School aide	40.25	40.25	40.25 0.00
3.3	SSSC / 244 / 33	Clerical aide & School aide	40.40	40.40	40.4 0.00
3a	SSAC / 244 / 99	Refer Clnrs_Canteen Salaries scale	40.95	40.95	40.95 0.00
4.1	SSSC / 244 / 41	Admin officer, school secretary, accounts clerk, school aide	40.95	40.95	40.95 0.00
4.2	SSSC / 244 / 42	Admin officer, school secretary, accounts clerk, school aide	43.73	43.73	43.73 0.01
4.3	SSSC / 244 / 43	Admin officer, school secretary, accounts clerk, school aide	46.50	46.50	46.5 0.00
5	SSSC / 244 / 5	Senior school assistant, senior classroom support, teacher aid coordinator, professional assistant	48.90	48.90	48.9 0.00
6	SSSC / 244 / 6	Senior school secretary, executive assistant, financial secretary, principals secretary	55.58	55.58	55.58 0.00

Allowances						2021 Rate	2022 New Rate	1.0204
GP Element	Variable	Name	\$ Per Week	\$ Per F/N	\$Per Day			
FIRSTAID	CE VR FIRST AID	First Aid	20.77	41.54			20.35	20.77
LAUNDRY	CE VR LAUNDRY	Laundry & Uniform	8.25	16.50		#no increase, above Award	8.25	8.25
HEALTHCARE	CE VR HEALTHCARE	Health Care Procedures	21.65	43.30			21.22	21.66
BROKEN SHFT	CE VR BRKN SHFT **				8.64		8.47	8.64
BROKEN SHFT	CE VR BRKN SHFT 2				17.29			

NOTE: Broken Shift = bus driver or cleaner only