

Family Educators
Averaged Rates (Student Vacation Periods)

Effective **1/10/2022**

Band Levels	Description	PHRIS Sal Plan/Grd/Stp	Gross p.a	Fortnightly
1.1	Non Graduate, Level 1	FAM / NG1 / 1	66,553	2,552.72
1.2	Non Graduate, Level 2	FAM / NG1 / 2	68,497	2,627.28
1.3	Non Graduate, Level 3	FAM / NG1 / 3	72,061	2,763.98
2.1	Graduate, Level 1	FAM / GD2 / 1	74,880	2,872.11
2.2	Graduate, Level 2	FAM / GD2 / 2	77,597	2,976.32
2.3	Graduate, Level 3	FAM / GD2 / 3	82,101	3,149.08
3	Experienced Graduate	FAM / EG2 / 1	87,380	3,351.56
4.1	Band 4, level 1	FAM / EE4 / 1	85,225	3,268.90
4.2	Band 4, level 2	FAM / EE4 / 2	89,856	3,446.53
4.3	Band 4, level 3	FAM / EE4 / 3	94,486	3,624.12

PHRIS ANNUAL	PHRIS Per Hour
66,553.057143	33.588421
68,496.942857	34.569474
72,060.907143	36.368158
74,880.010714	37.790921
77,596.914286	39.162105
82,101.014286	41.435263
87,379.957143	44.099474
85,224.892857	43.011842
89,855.960714	45.349079
94,485.985714	47.685789

Work Area for next increase

INCREASED AMOUNT	2020 Rate	2021 New Rate	0.0204
1,331	65222.00	66553.00	\$66,553
1,369	67128.00	68497.00	\$68,497
1,441	70620.00	72061.00	\$72,061
1,497	73383.00	74880.00	\$74,880
1,551	76046.00	77597.00	\$77,597
1,641	80460.00	82101.00	\$82,101
1,747	85633.00	87380.00	\$87,380
1,704	83521.00	85225.00	\$85,225
1,796	88060.00	89856.00	\$89,856
1,889	92597.00	94486.00	\$94,486

Table - Information on Band Levels	
	This colour highlights the band levels highlighted use the SYDSS step increment process to occur within each band each calendar year (12 month rule).
Band 1	Non-Graduate - appropriate Diploma Qualifications (i.e. diploma or other non-degree qualification or recognised equivalent experience).
Band 2	Graduate - Appropriate degree qualifications
Band 3	Experienced Graduate - holder of a relevant three year degree and at least 2 years relevant work experience.
Band 4	Experienced Educator - Minimum 4 years degree qualification and at least 5 years relevant teaching experience.
	<p><i>Conditions:</i> Aligned to labor Agreement SYDSS (EA 2015 - in particular the School Support/General Employees section)</p> <p>Personal/Carer's Leave 15 days (114 hours) & LSL 6.5 days (49.4 hours) per year of service. Standard hours are 76 hours per fortnight.</p>