

Business Managers
Unaverage Rates (Normal Annual Leave conditions)
Effective 1/10/2022

Permanent Staff - Unaveraged Rates						
Level	Sal Plan/Grde/Step	Enrolment Band	Annual Rate \$ per annum	Per F/N \$ per F/N	PHRIS Annual	PHRIS Per Hour
Level 1	BM / 231 / 1	0 - 200	103,828	3,982.44	103,828.000000	52.400577
Level 2	BM / 231 / 2	201 - 300	111,523	4,277.59	111,523.000000	56.284138
Level 3	BM / 231 / 3	301 - 600	118,313	4,538.03	118,313.000000	59.710959
Level 4	BM / 231 / 4	601 - 900	125,282	4,805.34	125,282.000000	63.228118
Level 5	BM / 231 / 5	901 - 1200	127,785	4,901.34	127,785.000000	64.491348
Level 6	BM / 231 / 6	1200 +	130,340	4,999.34	130,340.000000	65.780822

Work Area for next increase

INCREASED AMOUNT	2022 Rate	2022 New Rate	0.0204
2,076	101752.00	103828.00	
2,230	109293.00	111523.00	
2,365	115948.00	118313.00	
2,505	122777.00	125282.00	
2,555	125230.00	127785.00	
2,606	127734.00	130340.00	

Casual Rates - Loading 25%						
Level	Sal Plan/Grde/Step	Student Enrolment Band		Casual Rate \$ per Hour #		PHRIS Per Hour
Level 1	BMC / 231 / 1	0 - 200		65.50		65.50
Level 2	BMC / 231 / 2	201 - 300		70.36		70.36
Level 3	BMC / 231 / 3	301 - 600		74.64		74.64
Level 4	BMC / 231 / 4	601 - 900		79.04		79.04
Level 5	BMC / 231 / 5	901 - 1200		80.61		80.61
Level 6	BMC / 231 / 6	1200 +		82.23		82.23

Table - Information on Band Levels	
	Business managers <i>without formal qualifications</i> in Accounting, Business or equivalent will be paid at level 1 until completion of qualification.
Band 1 - 6	Business managers <i>with formal qualifications</i> in Accounting, Business or equivalent will be paid at level of the Student enrolment band.
	<u>Conditions:</u> Aligned to labor Agreement SYDSSN (EA 2015 - in particular the School Support/General Employees section)
	Annual leave 152 hours, Personal/Carer's Leave 15 days (114 hours) & LSL 6.5 days (49.4 hours) per year of service. Standard hours are 76 hours per fortnight.