

	WWCC verified by	Responsibility
Employees	SCS	People & Culture in accordance with the Recruitment Policy and Recruitment Procedures
Visitors required to have a WWCC clearance verified by SCS under this Policy (excluding those given an SCS email address)	SCS	Principal, Director or Manager to require Visitor to undergo <a href="#">SCS' WWCC Verification Process</a>
Visitors required to have a WWCC clearance verified by SCS who are given an SCS email address (including but not limited to: <ul style="list-style-type: none"> <li>• CatholicCare Counsellors</li> <li>• Religious (paid stipend)</li> <li>• Board &amp; Committee members)</li> </ul>	SCS	Verified by People & Culture as part of the onboarding process in PHRIS as a 'contingent worker'
Tradespeople - SCS preferred suppliers	Principal Contractor	Principal contractor to verify the WWCC clearances of their direct employees and subcontractors
Tradespeople - Engaged by School (where required to hold a WWCC clearance verified by SCS in accordance with this Policy)	SCS	Principal to require tradespeople to undergo <a href="#">SCS' WWCC Verification Process</a>
Cleaners and Bus Drivers (excluding Cleaners and Bus Drivers employed by SCS or required by a Principal to hold a WWCC clearance verified by SCS in accordance with this Policy)	Cleaning contractor Bus Company	Cleaning contractor and bus company to verify the WWCC clearances of their cleaners and bus drivers
OSHC services and ELCs run on SCS land	OSHC and ELC service provider	OSHC and ELC service provider to verify the WWCC clearances of their employees and other workers
Children under 18 years of age engaged in child-related work or a child-related role	n/a	Principal, Director or Manager to require child to undergo <a href="#">SCS' WWCC Verification Process</a> (without verification of a WWCC clearance)
Visitors not required to have a WWCC clearance but required to complete SCS' School-led Induction Process	n/a	Principal to require Visitor to complete School-led Induction Process.